

(2) PROVIDES INFORMATION TO OR TESTIFIES BEFORE ANY PUBLIC BODY CONDUCTING AN INVESTIGATION, HEARING, OR INQUIRY INTO ANY VIOLATION OF A LAW, RULE, OR REGULATION BY THE BOARD.

1-503.

(A) The protection provided against a violation of [§ 1-502]§ 1-502(A) of this subtitle shall only apply if:

(1) The employee has a reasonable, good faith belief that the employer has, or still is, engaged in an activity, policy, or practice that is in violation of a law, rule, or regulation;

(2) The employer's activity, policy, or practice that is the subject of the employee's disclosure poses a substantial and specific danger to the public health or safety; and

(3) Before reporting to the board:

(i) The employee has reported the activity, policy, or practice to a supervisor or administrator of the employer in writing and afforded the employer a reasonable opportunity to correct the activity, policy, or practice; or

(ii) If the employer has a corporate compliance plan specifying who to notify of an alleged violation of a rule, law, or regulation, the employee has followed the plan.

(B) THE PROTECTION PROVIDED AGAINST A VIOLATION OF § 1-502(B) OF THIS SUBTITLE SHALL ONLY APPLY IF THE LICENSEE OR CERTIFICATE HOLDER HAS A REASONABLE, GOOD FAITH BELIEF THAT THE BOARD HAS, OR STILL IS, ENGAGED IN AN ACTIVITY, POLICY, OR PRACTICE THAT IS IN VIOLATION OF A LAW, RULE, OR REGULATION.

1-504.

(a) Any [employee] INDIVIDUAL who is subject to [a personnel] AN action in violation of § 1-502 of this subtitle may institute a civil action in the county where:

(1) The alleged violation occurred;

(2) The [employee] INDIVIDUAL resides; or

(3) The employer OR BOARD maintains its principal offices in the State.